

ATTENTION ALL APPLICANTS

Before you are hired, you will have to pass:

- A Drug Screen
- A Detailed Reference Check
- A Detailed Background Check
- 1-9 Verification

Be certain the information you provide on your application is accurate.

Be sure to verify all your past supervisor's names and phone numbers.

If you have been convicted of a crime (other than minor traffic infractions) be sure to include all relevant information.

**Note:* The presence of a criminal background does not automatically disqualify you from employment, since the nature of the offense, date and job for which you are applying will also be considered.

IF YOU CANNOT PASS ALL OF THESE CHECKS, PLEASE RETURN YOUR APPLICATION TO THE RECEPTIONIST.

APPLICATION FOR EMPLOYMENT

BUILDING COLORADO'S FUTURE

JHL Constructors, Inc.

7076 South Alton Way, Building H | Centennial, Colorado 80112
303.741.6116 | jhlconstructors.com

TO BE CONSIDERED FOR EMPLOYMENT ALL INFORMATION REQUESTED MUST BE COMPLETE.

AN EQUAL OPPORTUNITY EMPLOYER/MERIT SHOP

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital, veteran status, sexual orientation or disability.

DATE OF APPLICATION:		DATE AVAILABLE:		POSITION APPLIED FOR:	
ARE YOU 18 YEARS OF AGE OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO					
NAME (FIRST, MIDDLE INITIAL, LAST):					
PHYSICAL ADDRESS (ADDRESS, STREET, CITY, STATE, ZIP):					
MAILING ADDRESS (ADDRESS, STREET, CITY, STATE, ZIP):					
HOME PHONE NUMBER:			OTHER PHONE NUMBER:		
EMAIL ADDRESS:					
ARE YOU AVAILABLE FOR FULL TIME WORK? <input type="checkbox"/> YES <input type="checkbox"/> NO			ARE YOU INTERESTED IN WORKING AS A TEMPORARY EMPLOYEE? <input type="checkbox"/> YES <input type="checkbox"/> NO		
IF INTERESTED IN PART-TIME WORK, WHAT HOURS & DAYS OF THE WEEK CAN YOU WORK?					
DO YOU AGREE TO TAKE A DRUG SCREENING AND/OR MEDICAL EXAM IF AN EMPLOYMENT OFFER IS MADE? <input type="checkbox"/> YES <input type="checkbox"/> NO					
DO YOU HAVE A VALID DRIVER'S LICENSE? <input type="checkbox"/> YES <input type="checkbox"/> NO					
STATE:	ISSUE DATE:	EXPIRES:	NUMBER:	CLASS/TYPE:	
IF HIRED, CAN YOU PROVIDE PROOF THAT YOU ARE ELIGIBLE TO WORK IN THE USA? <input type="checkbox"/> YES <input type="checkbox"/> NO					
ARE YOU CURRENTLY ENROLLED IN AN APPRENTICESHIP TRAINING PROGRAM? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, PROVIDE NAME:					
ARE YOU EMPLOYED NOW? <input type="checkbox"/> YES <input type="checkbox"/> NO			ARE YOU ON A LAY-OFF SUBJECT TO RECALL? <input type="checkbox"/> YES <input type="checkbox"/> NO		
HAVE YOU PREVIOUSLY APPLIED TO JHL? <input type="checkbox"/> YES <input type="checkbox"/> NO			IF YES, WHAT POSITION?		
LIST NAMES OF ANYONE YOU KNOW CURRENTLY EMPLOYED AT JHL:					
LIST ALL CONVICTIONS, PLEADING OF NOLO CONTENDERE AND DEFERRED JUDGMENTS YOU HAVE HAD. INCLUDE THE CITY, COUNTY, STATE AND YEAR OF DECISION. EXCLUDE MINOR TRAFFIC OFFENSES AND PARKING TICKETS. (CRIMINAL BACKGROUND INVESTIGATIONS MAY BE CONDUCTED.) A YES ANSWER DOES NOT AUTOMATICALLY DISQUALIFY YOU FROM EMPLOYMENT. THE NATURE OF THE OFFENSE, DATE AND JOB FOR WHICH YOU ARE APPLYING WILL BE CONSIDERED.					

PLEASE LIST PEER REFERENCES FOR PEOPLE WHO KNOW YOUR WORK ETHIC, INTEGRITY, COMMITMENT TO SAFETY, AND THE QUALITY OF YOUR WORK.					
REFERENCE NAME	PROFESSIONAL RELATIONSHIP	PHONE NUMBER	WHERE DID YOU KNOW FROM?	DATE KNOWN SINCE	

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EMPLOYMENT INFORMATION - PLEASE COMPLETE EVEN IF YOU HAVE ATTACHED A RESUME

Note: Include military service assignments. A job offer may be contingent on acceptable references from current and former employers. If you were fired from any jobs listed below, please explain in the reason for leaving section. If you need additional space, please attach a separate piece of paper.

1. EMPLOYER NAME:	START DATE:	END DATE:
ADDRESS (STREET, CITY, ZIP)	PHONE NUMBER:	
TITLE OF YOUR POSITION:	STARTING RATE:	ENDING RATE:
NAME & TITLE OF SUPERVISOR:	SUPERVISOR'S PHONE NUMBER:	
REASON FOR LEAVING:		
DESCRIBE WORK PERFORMED: _____ _____		
2. EMPLOYER NAME:	START DATE:	END DATE:
ADDRESS (STREET, CITY, ZIP)	PHONE NUMBER:	
TITLE OF YOUR POSITION:	STARTING RATE:	ENDING RATE:
NAME & TITLE OF SUPERVISOR:	SUPERVISOR'S PHONE NUMBER:	
REASON FOR LEAVING:		
DESCRIBE WORK PERFORMED: _____ _____		
3. EMPLOYER NAME:	START DATE:	END DATE:
ADDRESS (STREET, CITY, ZIP)	PHONE NUMBER:	
TITLE OF YOUR POSITION:	STARTING RATE:	ENDING RATE:
NAME & TITLE OF SUPERVISOR:	SUPERVISOR'S PHONE NUMBER:	
REASON FOR LEAVING:		
DESCRIBE WORK PERFORMED: _____ _____		
4. EMPLOYER NAME:	START DATE:	END DATE:
ADDRESS (STREET, CITY, ZIP)	PHONE NUMBER:	
TITLE OF YOUR POSITION:	STARTING RATE:	ENDING RATE:
NAME & TITLE OF SUPERVISOR:	SUPERVISOR'S PHONE NUMBER:	
REASON FOR LEAVING:		
DESCRIBE WORK PERFORMED: _____ _____		

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SKILLS - WHAT EQUIPMENT, SOFTWARE OR MACHINES CAN YOU OPERATE THAT ARE RELATED TO THE POSITION TO WHICH YOU ARE APPLYING FOR?

PLEASE LIST ALL PROFESSIONAL LICENSES:

EDUCATION

HIGH SCHOOL NAME & LOCATION:	YEARS COMPLETED:	DIPLOMA/DEGREE:
COLLEGE/UNIVERSITY NAME & LOCATION:	YEARS COMPLETED:	DIPLOMA/DEGREE:
COLLEGE/UNIVERSITY NAME & LOCATION:	YEARS COMPLETED:	DIPLOMA/DEGREE:
GRADUATE/PROFESSIONAL NAME & LOCATION:	YEARS COMPLETED:	DIPLOMA/DEGREE:

AFFIDAVIT/CONSENT FOR SUBSTANCE ABUSE TESTING, CRIMINAL BACKGROUND, AND REFERENCE CHECKS:
PLEASE READ STATEMENT CAREFULLY BEFORE SIGNING.

I CERTIFY THAT ALL INFORMATION PROVIDED IN THIS EMPLOYMENT APPLICATION AND IN THE INTERVIEW(S) IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT ANY FALSE INFORMATION OR OMISSION MAY DISQUALIFY ME FROM FURTHER CONSIDERATION FOR EMPLOYMENT, AND MAY RESULT IN MY DISMISSAL IF DISCOVERED AT A LATER DATE. I UNDERSTAND, ALSO, THAT I AM REQUIRED TO ABIDE BY ALL SAFETY RULES AND REGULATIONS AND EMPLOYMENT GUIDELINES OF JHL CONSTRUCTORS, INC.

I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTRACT OF EMPLOYMENT, NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT MY EMPLOYMENT WITH JHL CONSTRUCTORS, INC. IS AT WILL. MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE. I MAY VOLUNTARILY TERMINATE MY EMPLOYMENT WITH JHL CONSTRUCTORS, INC. AT ANY TIME, WITH OR WITHOUT CAUSE.

JHL CONSTRUCTORS, INC. MANAGEMENT RESERVES THE RIGHT TO REQUIRE OVERTIME AND TRAVEL TO OTHER LOCATIONS AS NORMAL CONDITIONS OF EMPLOYMENT.

PURSUANT TO THE FAIR CREDIT REPORTING ACT, I HEREBY AUTHORIZE JHL, INC. AND ITS DESIGNATED AGENTS AND REPRESENTATIVES TO INVESTIGATE ANY OR ALL STATEMENTS CONTAINED IN THIS APPLICATION AND TO OBTAIN A CONSUMER REPORT/INVESTIGATIVE CONSUMER REPORT REGARDING MY BACKGROUND. I WILL SIGN AN AUTHORIZATION TO OBTAIN A CONSUMER CREDIT REPORT AND RELEASE OF INFORMATION FOR EMPLOYMENT PURPOSES. I AUTHORIZE JHL CONSTRUCTORS, INC. TO CONDUCT REFERENCE CHECKS ON EMPLOYMENT AND EDUCATIONAL HISTORY AND/OR CRIMINAL BACKGROUND CHECKS. ALL DRIVERS WILL BE SUBJECT TO MVR REVIEW. DRIVERS MUST MAINTAIN AN MVR ACCEPTABLE TO THE COMPANY AND TO THE INSURANCE CARRIER.

I HAVE READ, UNDERSTAND AND BY SIGNATURE, CONSENT TO THESE STATEMENTS:

PRINTED NAME:	SIGNATURE:
DATE:	WITNESS:

JHL CONSTRUCTORS, INC. DOES SUBSTANCE ABUSE TESTING. ALL APPLICANTS FOR EMPLOYMENT WILL BE TESTED BEFORE THEY BEGIN EMPLOYMENT WITH JHL CONSTRUCTORS, INC. WE DO NOT INTEND TO HIRE APPLICANTS WHO CANNOT SUCCESSFULLY PASS THE INITIAL SUBSTANCE ABUSE TESTING.

I, THE UNDERSIGNED APPLICANT/EMPLOYEE OF JHL CONSTRUCTORS, INC. HEREBY CONSENT TO ALLOW JHL CONSTRUCTORS, INC. OR COMPANY AUTHORIZED FACILITY TO COLLECT BLOOD AND URINE SPECIMENS FROM ME FOR POST EMPLOYMENT OFFER TESTING FOR THE PRESENCE OF ALCOHOL, ILLEGAL DRUGS, OR CONTROLLED SUBSTANCES CONDUCTED PURSUANT TO THE JHL CONSTRUCTORS, INC. DRUG/ALCOHOL WORKPLACE POLICY. FURTHER, I GIVE MY CONSENT FOR THE RELEASE OF THE TEST RESULTS TO THE APPROPRIATE MEMBERS OF THE COMPANY MANAGEMENT.

PRINTED NAME:	SIGNATURE:
DATE:	